TRAINING BULLETIN

Evaluating and Understanding Department of Defense (DoD) Training Records

In 2011, The California Legislature recognized the increasing number of personnel with fire fighter training were leaving military service and seeking employment in California. In support of this trend, Chapter 215 added California Health and Safety Code, Section 13159.2. This new provision states, in part "The SFM may accept certification by the United States Department of Defense as an alternative for the basic SFM training and certification standards for the position of Firefighter I of the California Fire Service Training and Education Program, if the United States Department of Defense (DoD) certification is accompanied by a national certification or accreditation that has been approved by the SFM and that is based on the International Fire Service Accreditation Congress, Pro Board, or other accepted third-party certification standard."

The Office of the State Fire Marshal (OSFM) is pursuing accreditation by both the International Fire Service Accreditation Congress (IFSAC) and the National Board on Fire Service Professional Qualifications (Pro Board). Achieving accreditation is a complex and lengthy process that will require comprehensive changes in the current certification program administered by the OSFM. It should be noted that the Fire Fighter I & II curriculum and certification examinations delivered by the DoD and the new 2013 California Fire Fighter I & II meet the same NFPA professional Qualification standards. With this in mind, the OSFM has been studying the way the DoD retains and reports the training and certification records for fire fighters with the hope of clarifying their interpretation for local fire agencies.

Every member of the military that leaves active duty status receives a document known as the DD 214 (Certificate of Release or Discharge From Active Duty) and should be able to provide a copy to a hiring agency. Although the DD 214 does not normally contain information on fire fighter professional qualification certifications, it will contain several blocks or areas that will be of interest to a hiring agency.

- Block 11 will list the candidate's Primary Specialty in the military. This may include fire related terms such as Fire Protection Craftsman and/or Fire Protection Superintendant.
- 2. Block 14 will list Military Education courses completed. However, it may contain reference to fire fighter certifications but should not be considered all inclusive.



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- 3. Block 18 will list Remarks of a broad nature concerning the candidate's education, experience and commendations. Once again, this block may reference fire fighter training and experience but should not be considered all inclusive.
- **4. Block 24** is entitled Character of Service and lists the nature of the candidate's discharge from the military. The term "Honorable" will be utilized to indicate that the candidate was discharged from the military after appropriately fulfilling their commitment. This is the only desirable notation in this block.

As previously stated, the DD 214 does not normally contain information on fire fighter professional qualification certifications. However, the DoD maintains a comprehensive website from which a candidate can access and print copies of all of their certifications. The titles on the certificates reference directly to the NFPA professional qualification standards. The website is http://www.dodffcert.com/index1.cfm. The initial screen will appear as shown in the following screen shot:



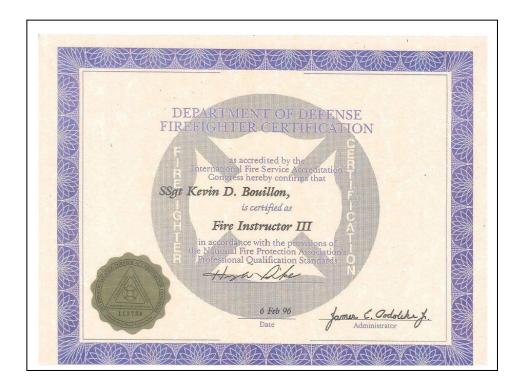
By logging in with their last name and last 4 digits of their Social Security number or military ID candidates can access their records and print color certificates for all of the certifications they received while in the military. The graphic below is a view of what a certificate printed from the web site will look like.



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Once the OSFM achieves accreditation from IFSAC and Pro Board, a mechanism will be adopted to offer equivalency for those individuals holding professional qualification certifications issued by the DoD. Until that time, local fire agencies are encouraged to evaluate the qualifications of discharged military personnel and make a local determination as to their suitability to fill positions within the California fire service.

If you have any questions regarding this information, please contact Ken Wagner, Fire Service Training Specialist III at (916) 425-2995 or ken-wagner@comcast.net.